

# St Oswald's CE Primary School Anti-Bullying Policy

We have 6 core values at St Oswald's, which are at the heart of everything we do.:



**There is no place for bullying at our school.**

Working together, we, the pupils, staff and parents can make sure everyone is safe from bullying.

## **This is bullying:**

- When someone is mean to you **on purpose, over and over again**
- When the person being mean to you is **stronger or bigger than you**
- When a **group of people** pick on you
- They may do things to **hurt you physically** or say or write things to **hurt you with words or using the internet or a mobile phone**



## **This isn't bullying:**

- When you **fall out** with someone
- When someone hurts you **accidentally**
- When someone is mean to you **once**

## To make sure that all of our pupils are safe from bullying:

### Children will:

- Be kind to each other and follow our school Code of Conduct
- Tell an adult straight away if anything happens to you or someone else

### Staff will:

- Listen to children
- Help children learn to sort out problems themselves
- Help children to understand about bullying and how to stop it happening
- Look out for any problems
- Reward good behaviour

### Parents / carers will:

- Listen to their children and encourage them to talk to adults about any problems
- Talk to teachers about any problems their children are having
- Support any actions the school takes to make sure children behave well and bullying doesn't happen

## What to do if you think you are being bullied:



### Tell someone straight away

It's best to tell your teacher or another adult in school.  
You could also tell a parent or a friend.

### This is what will happen:

1. The teacher or Headteacher will speak to the people involved to find out more.
2. The teacher or Headteacher will speak to the bully (and sometimes their parents) and tell them that it must stop.
3. The teacher or Headteacher will write a record of what has happened and tell any other adults who need to know, so that they can keep an eye on things.
4. The bullying should stop. If it doesn't, you **must** tell an adult straight away.