## St Oswald's CE Primary School - Pupil Premium Strategy Statement 2020-21

Learning for all, caring for each other, preparing for the future

*Let us encourage one another – Hebrews 10.25* 

### How much Pupil Premium funding has St Oswald's received for 2020-21?

The level of funding for St Oswald's CE Primary for 2020-21 was based on January 2020 census data and is as follows:

	Number of pupils	Funding per pupil	Total Pupil
			Premium allocation
Free School Meals ('Ever	18	£1345	£24,210
6')			
Service Pupils	56	£310	£17,360
Looked After Children	0	-	-
Pupils adopted from care	2	£2345	£4690
Total	76		£46,260

Planned expenditure:

		% of
	£	allocation
Pupil Premium Champion and		64%
additional staffing costs	29,500	
TA interventions	12,200	26%
Nurture, mental health and		2%
social skills	1,000	
Clubs, trips and extra curricula	1,000	2%
Training and Resources	520	1%
Cool Milk and additional	1,440	3%
resources for Pupil Premium		
pupils		
Wraparound care	500	1%

Service pupil champion		0.5%
expenses and events	100	

#### Summary of the main barriers to educational achievement faced by pupils eligible:

- Early attachment issues
- Social emotional mental health
- Difficult circumstances for some parents which limit their capacity to support their child's learning
- Some Service Pupils have English as an additional Language
- High Mobility for Service Pupils impacts on progress
- Holiday taken in term time or poor attendance, resulting in attendance below 95%

### How are we using the funding?

#### 1. To improve the quality of teaching for all pupils and close gaps in progress/attainment

Aim	Action	Resource Implications	How will this be monitored?	Success criteria
Maths teaching is effective in enabling all pupils to develop fluency and apply mathematical concepts to solve problems	<ul> <li>KR to support staff on developing fluency</li> <li>Support for PPG pupils with maths fluency</li> </ul>	<ul> <li>Non-contact time for teachers to observe / share good practice</li> </ul>	<ul> <li>Monitoring (observation / work scrutiny etc) by SLT</li> <li>Analysis of tracking data</li> </ul>	<ul> <li>Progress in Maths for all pupils is at least in line with National averages</li> <li>Progress of disadvantaged pupils in Maths is at least in line with National / others</li> </ul>

Teaching of writing is consistent and effective, enabling all pupils to make good progress	<ul> <li>Quality CPD in developing grammar and vocabulary</li> <li>Expose all pupils to quality texts</li> <li>JR/SP to lead writing CPD for staff</li> </ul>	<ul> <li>Trainer to support staff in closing the vocabulary gap for disadvantaged pupils</li> <li>Enhance selection of quality texts used to inspire writing</li> </ul>	<ul> <li>Monitoring (observation / work scrutiny etc) by SLT</li> <li>Analysis of tracking data</li> </ul>	<ul> <li>Progress in Writing for all pupils is at least in line with National averages / other subjects</li> <li>Progress of disadvantaged pupils in Writing is at least in line with National / others</li> </ul>
More able PPG pupils make good progress as they move through school	<ul> <li>Set aspirational targets</li> <li>Rigorously track progress towards the targets</li> </ul>	•	<ul> <li>Monitoring (observation / work scrutiny etc) by SLT</li> <li>Analysis of tracking data</li> </ul>	<ul> <li>Progress of more able disadvantaged pupils is at least in line with National / others</li> </ul>

# 2. To meet the specific needs of individual pupils

Aim	Action	Resource Implications	How will this be monitored?	Success criteria
Ensure that pupils with specific gaps in learning receive additional support	<ul> <li>Review impact of Pupil Premium Passports and revise accordingly</li> <li>Provide a range of targeted interventions (e.g. group/1:1 phonics, Maths, writing support, emotional support)</li> </ul>	<ul> <li>Teaching Assistants (TA2) employed 16.65 hrs per week in each class (annual cost: £9500 per TA)</li> <li>TA3 employed 6.75 hrs p/week in each phase (annual cost: £5,500 per TA)</li> <li>Training for TAs as required</li> </ul>	<ul> <li>Pupil Premium Passports</li> <li>Intervention mapping</li> <li>Half-termly Pupil Progress Reviews</li> <li>Observation of TAs by SLT</li> </ul>	<ul> <li>Pupil Premium Passports identify specific needs / targets for disadvantaged pupils</li> <li>Individual pupils make good progress towards Pupil Premium Passport targets</li> <li>Intervention mapping shows pupils have made progress in specific objectives</li> <li>Interventions are flexible, focused and reviewed regularly</li> </ul>

Ensure that all staff make effective provision for EAL pupils, enabling them to make good progress	<ul> <li>AU to support other staff in school</li> <li>Develop use of EAL baseline assessment</li> <li>Additional language interventions as required</li> <li>Access volunteers from the university in engaging/supporting EAL pupils</li> <li>Improve links with EAL parents to support in home learning</li> </ul>	<ul> <li>Purchase of additional resources</li> <li>Training costs</li> <li>Purchase story books in home language</li> </ul>	<ul> <li>Half-termly Pupil Progress Reviews</li> <li>Monitoring (observation / work scrutiny etc) by SLT</li> <li>Analysis of tracking data</li> </ul>	<ul> <li>TAs are able to deliver effective support</li> <li>All EAL pupils make progress at least in line with expectations</li> <li>Pupils with limited English make rapid progress from their individual starting points</li> <li>EAL Parent group established and meeting regularly</li> </ul>
Provide support for pupils with specific social/emotional needs	<ul> <li>Provide a range of support (Lunchtime provision, individual ELSA support, etc)</li> <li>Implement ideas from 'RelaxEd' programme throughout school</li> </ul>	<ul> <li>Pupil Premium Champion employed 33hrs p/week (annual cost: £29, 500)</li> <li>Resources for use by PPC/ PSA</li> <li>Training costs</li> </ul>	<ul> <li>SDQs and ELSA Support Assessments used to baseline and measure individual pupils' progress</li> <li>SENDCO Learning Walks</li> <li>Pupil Progress Reviews</li> </ul>	<ul> <li>Individual pupils make good progress towards Pupil Premium Passport targets</li> <li>Effective social/emotional support enables individual pupils to make good academic progress and minimises disruption to learning</li> </ul>

# 3. To meet the wider needs of individual pupils / families

Aim	Action	Resource Implications	How will this be	Success criteria
			monitored?	

Ensure individual pupils' learning & progress is not hampered by irregular attendance / lateness	<ul> <li>Provide free place at school Breakfast Club as required</li> </ul>	<ul> <li>Breakfast Club places as required @ £3 per session</li> </ul>	Pupils' attendance is monitored daily by class teacher, half-termly by Headteacher	Improvement in individual pupils' attendance/punctuality and progress
Ensure individual pupils have full access to the curriculum and curriculum enhancement/extra- curricular opportunities Key staff maintain a good understanding of specific issues and effective support for service pupils; effective strategies are in place to support the needs of service pupils	<ul> <li>Subsidise/fund places on school trips/residential visits</li> <li>Headteacher/Pupil Premium Champion/Service Families Liaison Officer to attend SCISS Conference, York Service Pupils' Forum, North Yorks Service Forum etc.</li> <li>ELSA staff to attend appropriate training/ supervision to support pupils' SEMH needs</li> </ul>	<ul> <li>According to individual need (Charging &amp; Remissions Policy)</li> <li>Travel expenses</li> <li>Purchase of resources as required</li> <li>Training costs</li> </ul>	<ul> <li>Parent / carer submits application for remission of charges to Headteacher</li> <li>Pupil Premium Passport reviews</li> <li>Service parent questionnaires</li> <li>Informal feedback</li> </ul>	<ul> <li>Disadvantaged pupils are taking part in curricular enhancement/extra-curricular activities</li> <li>Service pupils and families feel well supported</li> <li>Progress of service pupils is at least in line with National / non-service pupils</li> </ul>

## Impact will be measured by:

- Outcomes for pupils attainment and progress
- Intervention records, pre and post assessments
- Pupil Progress meetings
- Pupil Premium Passports

- Pupil Voice
- SLT learning walks
- Moderation