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# St Oswald’s CE Primary School

***Learning for all, caring for each other, preparing for the future***

*Let us encourage one another – Hebrews 10.25*

# Person Specification: Deputy Headteacher

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| --- | --- | --- |
|  |  | **Essential / Desirable** |
| **Qualifications** | * Qualified Teacher status * Recent relevant professional development * Middle leadership qualification | E  E  D |
| **Experience** | * Minimum of 5 years’ teaching experience * Substantial experience of teaching in EYFS and/or KS1 * Successful leadership experience in a primary school * Recent successful experience of leadership of a whole school key improvement priority * Recent successful experience of leading curriculum innovation * Successful experience of working to develop effective partnerships with governors, parents and the local community * Recent experience in Performance Management Reviewer role * Experience of working in more than one school | E  E  E  E  D  D  D  D |
| **Knowledge, Skills and Abilities** | * Excellent classroom practitioner * Able to enthuse and motivate others and develop effective partnerships * Able to establish and maintain positive relationships with pupils, staff and parents * Able to think and plan strategically * Able to analyse and interpret performance data and use this to set priorities for improvement * Able to uphold and promote the school’s core values and the school’s distinctive identity as a Church school * Committed to equality and inclusion * Excellent verbal and written communication skills * Able to prioritise and work under pressure to meet deadlines * Committed to own continuing professional development and to developing others * Excellent knowledge of current educational developments * Specific skills / interests which might enhance the school’s curricular / extra-curricular provision | E  E  E  E  E  E  E  E  E  E  E  D |
| **Personal Skills and Attributes** | * Lead with integrity * High aspirations for self and others * Ability to make points clearly and understand the views of others * Able to make decisions and solve problems * Self-reflective * Personal resilience * A positive outlook | E  E  E  E  E  E  E |