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# St Oswald’s CE Primary School

***Learning for all, caring for each other, preparing for the future***

*Let us encourage one another – Hebrews 10.25*

# Person Specification: Deputy Headteacher

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|  |  | **Essential / Desirable** |
| **Qualifications** | * Qualified Teacher status
* Recent relevant professional development
* Middle leadership qualification
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| **Experience** | * Minimum of 5 years’ teaching experience
* Substantial experience of teaching in EYFS and/or KS1
* Successful leadership experience in a primary school
* Recent successful experience of leadership of a whole school key improvement priority
* Recent successful experience of leading curriculum innovation
* Successful experience of working to develop effective partnerships with governors, parents and the local community
* Recent experience in Performance Management Reviewer role
* Experience of working in more than one school
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| **Knowledge, Skills and Abilities** | * Excellent classroom practitioner
* Able to enthuse and motivate others and develop effective partnerships
* Able to establish and maintain positive relationships with pupils, staff and parents
* Able to think and plan strategically
* Able to analyse and interpret performance data and use this to set priorities for improvement
* Able to uphold and promote the school’s core values and the school’s distinctive identity as a Church school
* Committed to equality and inclusion
* Excellent verbal and written communication skills
* Able to prioritise and work under pressure to meet deadlines
* Committed to own continuing professional development and to developing others
* Excellent knowledge of current educational developments
* Specific skills / interests which might enhance the school’s curricular / extra-curricular provision
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| **Personal Skills and Attributes** | * Lead with integrity
* High aspirations for self and others
* Ability to make points clearly and understand the views of others
* Able to make decisions and solve problems
* Self-reflective
* Personal resilience
* A positive outlook
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